

INTERVIEW QUESTIONS

Practice

Teams should practice their interview questions!

Questions

Maybe members of the team want to know more about a potential DSP's abilities to cook healthy meals.

Or maybe they want to hire a DSP who knows how to play their favorite video game so they can help them get to the next level.

Change

Explore ways within your organization that people with disabilities can be more involved in the interview process.



Design a NEW interview question.

Each team member should come up with one new question that people should ask when hiring a direct support professional.

Individuals with disabilities may want to know how a new DSP can support with meeting their goals.

Management may want to know more about past experiences.

Another DSP may have insight on questions they were not asked.

